

Translation of document 29

**APPELLANT'S REFERENCE FROM JOB PRIOR TO APPLICATION FOR UK VISA**

**REFERENCE**

**Kobzar Sergey Alexandrovitch**

**Employer: "ALKOR LTD"**

**Period of Employment: 1st February 2001 to 4th September 2002**

Sergey Kobzar Alexandrovich

Employer ALKOR Ltd.

(Radio Station "Radio Russia", Krasnodar.

From 01/02/01 to 04/09/02.

Position: Controller of radio affairs and manager responsible for client liaison.

During the time Sergey Kobzar has been employed by my Company he has proved to be an industrious, responsible and innovative individual. He is totally reliable and no task is beyond his application. He constantly suggests new and original ideas that will benefit the Company's capabilities.

He is well respected by both myself (Director) and by his colleagues.

Apart from his normal work he will often assist his colleagues and carries out all extra tasks I (Director) set him above his normal work quota.

Sergey Kobzar carries out his responsibilities in a courteous, responsible and conscientious manner.

**Director  
ALKOR Ltd  
Radio Station "Russian Radio"  
Krasnodar.**

**Stamp of  
Company.  
Signed**

**Kovalov. A.B  
5/9/2002**