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To Whom it May Concern:

I have known Sergey Kobzar for over a year at the time of writing.

During this period Sergey has carried out commercially sensitive translation work, from Russian into English and English into Russian for me personally, and the company. He possesses excellent writing skills which have enabled him to compose accurate correspondence in both of his native languages - Russian and English.

I have been continuously impressed by Sergey's dedication to his studies, which have been rewarded with a post graduate scholarship to continue his academic work, and the work he has done for me concurrently. He is perfectly able to prioritise and manage tasks without supervision, and without sacrificing quality.

He consistently produces this high quality work on time even when deadlines and sometimes content are altered. His ability to remain unflustered is consistent and highly commendable. He is clearly well organized and the nature of his work for me underlines his innate integrity and discretion.

Sergey is an affable and capable young man, and I recommend him for employment without reservation.

Yours faithfully

Tim Reilly, CEO